## **ABOUT**

## WELCOME TO SECURITY AND FIRE SAFETY WING:-

Students have high expectations when they select an institute during counseling period for persuading their higher education. They require a quality of education and campus experience at reasonable cost, state of the art facilities, security and safety are of the primary concern. In order to face the rising expectations of students and to attract to enroll the talent students, faculty and staff in the institute, the institute has developed an excellent campus security and Fire safety system.

AIMS: The Security and Fire Safety wing aim to create, develop and maintain an environment whereby all women's, students, faculty, staff & their family and visitors are safe and secure to learn, live, work, and flourish as responsible Indian. The Security and Fire Safety wing is committed to enhance, achieve and preserve the highest standards of quality of the learning experience of each member of our institute and by actively working together to provide a safe and secure environment. We recognize that effective campus security is achieved by utmost dedicated to the principles of integrity, honesty, loyalty, responsibility and accountability, in responding to the needs of the NITRR campus students, faculty, staff & their family that we serve and protect.

<u>VISION</u> The security and Fire Safety wing's vision is to lead in all areas of professional campus law enforcement practices, to effectively address the safety, security and fire prevention, fire control and fighting needs of its community, and to uphold the mission of the institute by supporting an environment in which diverse social, cultural, and academic values are free to develop

#### **MISSION**

The mission of the NITRR Security wing is to provide and promote an environment of security, safety, safety of the women's, helping to disable person/student, create fire & safety awareness, Fire prevention, Fire control, Fire fighting, Road safety in the this glorious institute. The security wing emphasis on to provide and promote a safe and secure & congenial environment to enhance the overall educational excellence of this institute. The security and fire safety wing is to foster feelings of safety and personal comfort in which to learn, live, work and grow. We will accomplish our mission by collaborating with the faculty, staff and students of the institute. We will ensure that all who we serve are treated with dignity and respect. To achieve this mission, with a continuing commitment to excellence, the security wing works 24 hoursx07 days x 365 days.

#### **GOALS:-**

#### To Serve and Protect:

To create and maintain a safe environment conducive to learning by providing campus-wide patrol and surveillance

Responding to various campus incidents and calls for aid

Daily inspection of security systems, Fire Fighting system and its equipment, buildings, and property

Service to the campus community, providing a variety of services and assistance

### Crime Prevention:

To provide regular day to date training programs to the campus security staffs to create and develop fire prevention, fire fighting, fire control & safety and security awareness.

Engaging in proactive anticipation, recognition, and appraisal of crime risks, fire risk and taking the action needed to remove or reduce that risk.

# Parking Maintenance:

Provide an efficient and courteous service to the student and campus community, including traffic movement, response to accidents, and resolution of non-criminal disputes, as needed.

#### Violence Reduction:

To bring awareness and provide adequate training & knowledge to the security staff to ensure for De-Escalation, Harassment, Intimidation, Work Place Violence in the campus.

Cultivate a community of responsibility, caring and willingness to report crime and violent incidents to the Security and Fire Fighting wing as soon as possible.

## PHILOSOPHY:-

The Security and Fire Safety wing personnel are committed to a service philosophy of "Professional Security and fire safety." The concept of "Service First" will prevail in the way of security and fire safety & public safety responsibilities are administered and carried out. To Identifying and resolving safety and security concerns, educating the campus community in the delivery of safety and security services and delivering security services in a professional and respectful manner.

#### **CORE VALUES:-**

<u>Professionalism</u>:-We aspire to the concepts of trust, integrity, respect, and accountability in the performance of our responsibilities. We will always be aware of our image and role within the institution. We will use our skills, training, and knowledge to serve our community.

<u>Duty</u> – We will do our duty to the best of our ability. The welfare, security & safety of our students and community members are our top priority.

Accountability and Trust: We will meet with the high standards. Work with positive attitudes, assume responsibility, and be accountable for our behaviors, decisions and actions. We accept full responsibility for our actions and will take appropriate measures to meet community and professional expectations. We value the trust, respect and support of our community, which must be earned and safeguarded at all times.

<u>Teamwork</u>:-We will achieve success through cooperation, partnership, and teamwork. Only through internal and external cooperation can we accomplish our mission.

<u>Communication</u>:-We encourage involvement at all levels and provide information through clear and open communication and objectivity. We encourage feedback and active participation in problem solving and resolution. We will always listen to the needs and the concerns of our community and follow through to make sure those needs and concerns are addressed.

<u>Service</u> – We will respond immediately to all calls for service, both routine and emergency in nature.

**Respect** – We will treat everyone we encounter with respect and dignity.

<u>Responsibility</u>:-We will take full responsibility for our actions and be accountable for the services that we provide to ensure the safety and security of faculty, staff and students.

<u>Training</u>:-We believe that proper training is integral to a well functioning professional organization. Learning and advancing competency are essential to our growth as individuals and as an organization. We will provide whatever is necessary to grow personally and professionally.

<u>Innovation</u>:-We recognize that the "status quo" will not allow us to grow as an organization. We must confront and embrace change, and actively seek new and better ways to fulfill our mission.

<u>Decision Making</u>:-We believe in using our best judgment in our work and in making decisions based upon objective research and analysis.

<u>Service to our students and community:</u>-We believe in providing quality services in a timely and professional manner. We are service driven, partnership-oriented, and we strive for excellence. We endeavor to provide services in a fair, friendly and respectful manner, sincerely caring for the welfare of people. We demonstrate our commitment to serve by placing the needs of the community ahead of our own. All of our actions, initiatives and services are created and maintained with service to our community at their core.

<u>Integrity</u>: - We will hold ourselves to the highest standard of truth. Our word is based on our bond and our behavior is above reproach. We hold all division personnel to the highest ethical standards at all times. Integrity is not negotiable.

<u>Loyalty</u> – We will always remain loyal to those we serve: the entire Hindustan as well as our glorious institute and its Community.

<u>Diversity, Equity and Inclusion</u>:-We value and are dedicated to respecting differences, equitable practices and intentional inclusion to create an environment where our community feels welcomed and safe.

<u>Excellence and Professionalism</u>:-We exceed the expectations of our community through a dedication to excellence in professional and organizational development.

<u>Prevent harm against persons:</u>-We will vigorously work toward eliminating physical harm against persons, students and women's by identifying threats and vulnerabilities and implementing risk reduction strategies.

<u>Protect assets</u>:-We will be vigilant in preventing loss and damage to our institute as well as intellectual property.

<u>Ensure compliance</u>:-We will ensure policies; practices and operations meet the highest ethical and equitable standards, requirements, credentials and licensing.

<u>Improving quality of life</u>:-We will proactively engage with our community, while providing responsive, professional and compassionate service that improves quality of life.